

Message

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**From:** Lindsay, Nancy [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=99540E29F5804BB98CB4EF3EDA8665B1-NLINDSAY]  
**Sent:** 9/30/2020 12:36:08 AM  
**To:** Baca, Andrew [Baca.Andrew@epa.gov]  
**Subject:** RE: FYI Only

Thanks for sharing

Nancy Lindsay  
Region 10 Senior Resource Official  
Director, Mission Support Division  
1200 Sixth Ave, Suite 155  
Seattle, WA 98101  
(206) 553-0275

*Region 10 strives to be a fragrance-free workplace. In an effort to improve indoor air quality for our colleagues, please refrain from using perfume, cologne, essential oils, scented after-shave, lotion and other fragrant personal care products. Thank you.*

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**From:** Baca, Andrew <Baca.Andrew@epa.gov>  
**Sent:** Tuesday, September 29, 2020 4:07 PM  
**To:** Pirzadeh, Michelle <Pirzadeh.Michelle@epa.gov>; Lindsay, Nancy <Lindsay.Nancy@epa.gov>  
**Subject:** FYI Only

Michelle/Nancy – I wanted to flag this article and the excerpt below for you.

<https://www.govexec.com/workforce/2020/09/white-house-threatens-discipline-employees-engaging-divisive-training-calls-political-watchdogs/168830/>

Vought also told agencies to encourage their employees to report any violations of Trump's orders to their inspector general. The director has taken to Twitter to highlight trainings that agencies have canceled after they were brought to light and set up an email account for individuals to report on any alleged violations.

Andrew Baca  
Director, Regional Administrator's Division  
US EPA Region 10  
(206) 553-6387